



Samenvatting van de 167^e overlegvergadering tussen de Centrale Studentenraad en het College van Bestuur gehouden op 27 maart 2018

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Van de zijde van de CSR 2017-2018: Guido Bakker (until 16:09), Sasha Borovitskaja, Sofie ten Brink, Jern Ken Chew, Pim van Helvoirt, Michele Murgia, David Nelck, Kjeld Oostra (until 16:33), Sebastian Proos, Mees van Rees, Loraine Smith;

Afwezig: Quinta Dijk, Bram Jaarsma, Teo Todercan

Van de zijde van het College van Bestuur: Karen Maex (rector magnificus), Mariska Herweijer (contactpersoon medezeggenschap), Moataz Rageb (Studentassessor-CvB);

Technisch voorzitter: Mick van der Valk

Verslag: Tamara van den Berg (ambtelijk secretaris)

Publieke tribune: -

Conceptagenda

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen verslagen van de Overlegvergadering** // Setting the minutes of Overlegvergadering 20 februari 2017
3. **Doornemen actielijst** // Checking the action list
4. **Mededelingen** // Announcements
5. **Honours & Excellentie** // Honours & Excellence
6. **UvA-Q** // UvA-Q
7. **Internationale studenten in de medezeggenschap** // International students in medezeggenschap
8. **Universiteitsforum** // University Forum
9. **W.v.t.t.k.** // Any other business
10. **Rondvraag en sluiting** // Questions and ending

1. Opening (15:34 uur) en vaststellen agenda

The technical chair opens the meeting and welcomes the meeting participants. The agenda is set without changes.

2. Vaststellen verslag van de Overlegvergaderingen // Setting the minutes

5 Setting the minutes is postponed until the next meeting.

3. Doornemen actielijst // Checking the actions list

Action point 180220-05 The CvB suggests considering the proposal for the upcoming evaluation of the Profileringsfonds. To clarify the ongoing processes and running projects, Herweijer has created an overview. This overview will be presented at the *W.V.T.T.K.* The overview of files on the timeline was created to clarify when input for the possible revision of

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the *Profileringsfonds* or other files can be given, and to get insight into what can be done before the end of the academic year.

15 *Action point 180220-06* Van Helvoirt stresses that the CSR is worried about the upcoming workload if all expected requests for advice and consent will be sent from JZ/CvB to the CSR within a short period. The rector says that the Article-24 meetings intended to discuss the planning, but the CvB will see whether it is possible to send the requests for advice and consent on legal manners spread throughout the upcoming months and not simultaneously or shortly before the summer recess. Borovitskaja will also meet with Miek Krol (JZ) to discuss the
20 planning for the upcoming period.

Action point 170704-02 The CSR Helvoirt stresses the importance of taking this up into the language policy. The rector explains how this is related to 3 issues: bilingual programs, the organization of *voertaalwijzigingen*, and the language policy for documents and medezeggenschap.
25 The CvB will be offering Dutch and English courses to the student councils. Moreover, the CvB is discussing alternatives to installing a *numerus fixus* with the minister of OCW and considering ways of applying selection in a manner that is only for the quality of education.

4. Mededelingen // Announcements

Announcements from the CSR:

- 30
- Guido Bakker, Kjeld Oostra, and Jern Ken Chew will have to leave early.
 - Deval Raj has stepped down as the delegate of the FSR-FEB in the CSR. A new delegate from the FSR-FEB will be appointed during the upcoming weeks.

Announcements from the CvB:

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- The CvB has received a request from the dean of the FEB to install a *numerus fixus* for the *BSc Business Administration* and the *BSc Economics & Business Economics* for 2019-2020. The CvB finds it important to discuss this request with the CSR and to gather the input from the FSR.
 - The new Privacy policy, which has been updated according to Dutch and European law, can be expected on short notice.

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 - Creating a 'hotspot center' for Artificial Intelligence, in collaboration with the municipality of Amsterdam, will be taken up in the *Kaderbrief*.

5. Honours & Excellentie // Honours & Excellence

De CSR en het CvB bespreken de interdisciplinaire honoursprogramma's en de UvA-VU honourscommissie. // The CSR and CvB discuss the interdisciplinary honours programs and the UvA-VU honours committee.
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Murgia states that the honours committee UvA-VU is inactive, cannot be reached, and works in a non-transparent manner. The CSR is therefore in favor of abolishing this committee and suggests setting up an UvA-wide evaluation on the honours programs and to discuss the status of honours education. The rector does not want to decide on these matters during the OV.
50 The CvB will take up the CSR's concerns, and considers the workings and existence of the UvA-VU honours committee and come back to this during OV180501. **(action)** Murgia asks to be kept up to date on this matter.

Murgia states that the quality of the interdisciplinary honours courses at IIS is of high importance. These courses currently fall under the responsibility of the OC of bètagamma.

55 Nonetheless, the quality of the evaluations is not safeguarded as they are not included in the OER. Murgia suggests constituting IIS as a separate education unit, after the example of the universities of Leiden, Utrecht, and Groningen. In this way, the honours courses would fall under a specific program director, OC, and exam committee. The rector says that the CvB will look into this, as safeguarding the quality of education and input from *medezeggenschap* is of high importance.
60 Either the current processes need to be formalized to guarantee this or a new procedure needs to be set and formalized. The CvB will consider the different options regarding the quality assurance of interdisciplinary honours programs and come back with a timely proposal to improve the quality assurance before the start of the academic year 2018-2019. **(action)**

6. UvA-Q // UvA-Q

65 *De CSR en het CvB bespreken de (vertrouwelijke) toegang tot de evaluatierapporten in UvA-Q voor de OC's. // The CSR and CvB discuss the (confidential) insight in the evaluation reports in UvA-Q for the OC's.*

Bakker stresses that both the CSR and CvB want to safeguard the high quality of education and conduct adequate evaluations. The CSR wants to ensure that all OC's have access to the evaluation data in UvA-Q; not just a summary of the report, but the full evaluations. The OC's should also get access to information about teachers and the course while protecting the privacy of the teachers involved. Bakker asks whether the CvB wants to commit to ensuring this access and to discuss this in the CBO. The rector understands that UvA-Q is an essential tool for OC's to gather information, but the privacy regulations need to be considered as well. However,
70 different ways of confidential access to the evaluation reports can be considered. Bakker stresses that for a decent evaluation by the OC, they need access to the entire set of evaluation data. As currently the OC's are often provided with summaries, the evaluation starts from a point of interpretation of the person that provided the summary. The rector asks whether these issues have been discussed by the OC's with their educational directors; it is important for OC's to claim their rights and not only work on this in a top-down matter. Bakker explains that the
75 CSR has been asked to take this up by different FSR's.

The rector explains that last December, the CvB has written to the deans of all faculties that the OC's should be able to have confidential access to the evaluation reports. The rector proposes to consider whether it is feasible to give all OC's access to UvA-Q in UvA-data or
85 whether, for instance, a separate entry for OC's could be created to give them insight into this confidential information. The CvB will look what can be improved to share the confidential evaluation reports in UvA-Q with the OC's. **(action)** Bakker asks whether the CvB could address this in the CBO, but as a letter has already been sent, this will not be mentioned again. Van Helvoirt proposes forwarding letter to all OC's to inform them about this right and the
90 procedure. The rector suggests discussing this option in the CBO. **(action)**

-- Guido Bakker leaves the meeting --

7. Internationale studenten in de medezeggenschap // International students in the medezeggenschap

95 *De CSR en het CvB bespreken het financieel compenseren van internationale studenten in de medezeggenschap. // The CSR and CvB discuss compensating international students in the medezeggenschap financially.*

Chew states that the CSR wants to make the *medezeggenschap* accessible for all, meaning also for international and non-EEA students. Currently, high barriers are keeping international students from joining the *medezeggenschap*. There is no legal structure or special funding from the Profiling fund to support international students for the institutional tuition fees. Chew underscores that a high financial compensation might create a wrong incentive to join the *medezeggenschap*, but a sufficient compensation might be in place. To explain this, Jaarsma has provided an overview of the costs for the UvA in the memo. Chew explains that the university receives an equal sum in total over the nominal period of 3 years studying for EEA-students or through the institutional tuition fee. The CSR proposes to compensate the difference that non-EEA students pay in institutional tuition fees for the 4th year of their study if they have been delayed by a year in the *medezeggenschap*. This compensation would be the external costs that are created in comparison to EEA-students and would guarantee that the costs for the UvA for EEA-students or non-EEA students are equal in their 4th year of studies. Murgia adds that this implies that the model is *kostendekkend* as the tuition fees would be lowered only for those EEA-students who have participated in the *medezeggenschap* and therefore have been delayed. Murgia and Chew argue that this solution is easier than creating scholarships or other forms of compensation.

The rector compliments the CSR with the proposal and states that the CvB wants to facilitate the possibility for all students participate in the *medezeggenschap* and that it should be considered what is the most suitable way to ensure this, as there might be other possibilities besides this proposal. The CvB will consider the CSR's proposal and react to this during OV180501. **(action)**

8. Universiteitsforum // University Forum

De CSR en het CvB bespreken de aanbevelingen van de CSR n.a.v. de eerste bijeenkomst van het Universiteitsforum. // The CSR and CvB discuss the CSR's recommendations following the first meeting of the University Forum.

Smith states that Borovitskaja and Van Helvoirt were present at the first session of the University Forum. The CSR sees possibilities for improvement of the Forum and would like to bring forward recommendations and points for discussion that can be taken up into the evaluation.

Smith states that the University Forum does not replace the Senate, as was proposed in the D&D report, with the 'Senate new style'. The rector says that no comparison between these two organs should be made as both their composition and value differ greatly. To clarify this distinction, it was decided to not use the name of 'senate new style'. The CvB did not want to install an organ that interferes with the *medezeggenschap*. The University Forum will be a place for discussions amongst the academic community, and to provide input to the *zeggenschap* before decisions and policy are being made. The Senate functions as an advisory or sounding board which reflects on the decisions that have been made. Borovitskaja asks in what way the input from the University Forum would be crowdsourced. The rector suggests addressing this based on the courses of the first three meetings, and during the evaluation.

Borovitskaja asks how the CvB sees the role of the technical chair and the composition of the Forum and the discussion at the tables, as the CSR has criticism on the form. The rector explains that creating a platform for discussion costs time and that the composition of the tables could be improved indeed. The rector proposes that the CSR takes their concerns about the

140 technical chairing and composition of the tables up with Arne Brentjes and Jan Rath, who are in charge of organizing this.

145 Borovitskaja states that the University Initiative, as proposed by CSR 16|17, has been discussed in the first meeting of the University Forum. Borovitskaja asks whether a more clear procedure for incorporating this initiative will be set. The rector suggests taking this up with Jan Rath but adds that the CvB, as stated before, is not in favor of the University Initiative by gathering signatures. It can, however, be discussed in which way topics can be placed on the agenda for the University Forum.

150 Smith states that many invitees did not attend the meeting of the Forum. Only a small number of deans were present and some had to leave early. Moreover, there were only relatively little students and guests present. The rector agrees that the logistics for invitations need to be improved, but as the Forum will continue to exist, its meetings will also be placed in the agendas of its members. Borovitskaja states that the number of guests would also increase if there would be more promotion for the meetings.

155 Smith vraagt naar een duidelijk kader voor de rechten en plichten van het Universiteitsforum. De rector legt dat het forum zo ingericht is dat, wanneer er een voorstel door de verschillende deelnemers van verschillende invalshoeken uit de academische gemeenschap wordt opgezet en uitwerkt, het CvB dit voorstel serieus in overweging moet nemen en eventueel een bredere discussie over het voorstel moet aangaan, ook met de medezeggenschap, zoals gangbaar is bij besluitvorming. Smith vraagt welke onderwerpen besproken zullen worden in het Universiteitsforum en welke rechten en plichten hieraan gelinkt zijn. Smith stelt dat het niet mogelijk is om in het Universiteitsforum enkel te spreken over voorstellen voor toekomstige situaties wanneer het staand beleid niet tevens in overweging wordt genomen. De rector stelt dat het Forum ook in staat moet zijn om met creatieve ideeën te komen en te kijken naar nieuwe of andere mogelijkheden. De samenstelling van het Forum is zodanig dat ook leden van de academische gemeenschap die niet betrokken zijn bij het opstellen van beleid mee kunnen denken en praten over de universiteit. Het is belangrijk om de rol en positie van het Forum helder kenbaar te maken aan de deelnemers, omdat er zo samen kan worden nagedacht door mensen uit de zeggenschap, de medezeggenschap en andere leden van de academische gemeenschap.

-- Kjeld Oostra leaves the meeting --

170 Loraine stelt dat het niet mogelijk is om de voorstellen van het beleid en het beleid waaruit deze voorstellen voortkomen los van elkaar te bekijken. Borovitskaja stelt dat dit past bij het initiële voorstel van het D&D rapport om de Senaat te vervangen door de 'Senaat nieuwe stijl' in plaats van het instellen van een Forum. De rector stelt echter dat een groot orgaan van studenten en medewerkers dat zich buigt over het beleid van de universiteit in het vaarwater van de GV terecht zal komen. Wanneer een adviserend orgaan als de Senaat zo breed zou worden ingestoken zou zowel de GV worden gepasseerd en worden dossiers die niet formeel gezien bij de medezeggenschap liggen voor advies voorgelegd.

175 The CSR will discuss their recommendations and concerns about the first meeting of the University Forum with Arne Brentjes and Jan Rath. **(action)** The rector states to be looking forward to a further discussion about the University Forum after the first initial meetings take place.

180 **9. W.v.t.t.k. // Any other business**

- **Overview;** Herweijer provides the CSR with a timeline of files that the CSR and CvB are working on together. Currently, only files that are formally taken up or that are in progress have been included. The overview can help to see the connection between files and the upcoming (required) actions, as well as the period for input and discussion and the time of decision making. Murgia and Van Helvoirt express their gratitude for the overview The CSR will discuss the planning internally, and optionally provide Herweijer with input.

185 **10. Rondvraag // Questions**

- Chew was informed that the UvA's vision on diversity had been discussed in the CBO, but states that the CSR has not yet received any documentation. The rector explains that there was an initial discussion but that no documents have been composed yet. The CvB will share the existing information on the UvA's vision or policy on Diversity with the CSR. **(action)**
- Chew and Smith are concerned about the recent communication of Anne de Graaf as the published interviews have not been in line with the Diversity report. The rector explains that De Graaf is working on setting a diversity policy step by step. The CvB will consider this input from the CSR and asks the CSR to share their concerns with De Graaf directly as well.
- Smith asks for an update on the procedure for the appointment of a Diversity Officer at the FGw. Smith states that the dean of the FGw has been reluctant about this appointment and does not include the FSR-FGw sufficiently. The CvB will inquire the status of this appointment with Fred Weerman. **(action)**
- Smith asks about the status of the annual funding of €10.000,- for bottom-up diversity initiatives. The CvB will check if these funds are still available and whether they fall under the working budget of the Diversity Officer. **(action)**
- Murgia asks whether the CvB has a view on *WO in action* as Jan Lintsen attended the last meeting. The rector explains that this is being discussed within the CvB. The CvB is aware of the high working pressure and wants to think together about ways to solve this and, if necessary, bring measures to Den Haag together.
- Murgia states that recent articles in *Folia* and *Parool* on the occupancy of study places at REC reinforce the shared concern of the CSR and CvB and show that it is necessary to look for solutions. The rector agrees that there still is work to be done despite the extra places that have been created.
- Helvoirt asks for an update on the final agreements on the *Kwaliteitsafspraken*. The rector explains that these are being worked out by the VSNU and the minister of OCW; a first version is expected on short notice. Zuijdman is working out the procedure and the CSR will contact Zuijdman to discuss this. **(action)**
- Helvoirt asks the CvB to inquire the status of the Faculty Regulations of the FNWI, which have been consented to but seem to be pending between the Legal Affairs department at faculty and central level. **(action)**

205 **11. Sluiting // Ending**

210 **The technical chair closes the meeting at 17:16h and thanks all meeting participants for their contributions.**



Actielijst OV

- 225 180327-01 The CvB considers the workings and existence of the UvA-VU honours committee and brings forward a proposal during OV180501.
- 180327-02 The CvB considers different options regarding the quality assurance of interdisciplinary honours programs, such as the CSR's proposal to constitute IIS as a separate education unit that has the responsibilities. The CvB comes back with the proposals timely to improve the quality assurance before the start of the academic year 2018-2019.
- 230 180327-03 The CvB checks what can be improved to share the confidential evaluation reports in UvA-Q with the OC's.
- 180327-04 The CvB discusses in the CBO whether the letter on sharing the confidential reports in UvA-Q with OC's has been shared with all the OC's or whether this needs to be done.
- 235 180327-05 The CvB considers the proposal of the CSR to give financial compensation to international students who delay their studies because of the *medezeggenschap* and gives a reaction during OV180501.
- 240 180327-06 The CSR discusses their recommendations and concerns about the first meeting of the University Forum with Arne Brentjes and Jan Rath.
- 180327-07 The *contactpersoon medezeggenschap* shares the overview of files on the timeline with the CSR.
- 180327-08 The CvB will share the existing information on the UvA's vision or policy on Diversity with the CSR.
- 245 180327-09 The CvB inquires the status of the appointment of a Faculty Diversity Officer at the FGw with Fred Weerman.
- 180327-10 The CvB checks whether the annual funds of €10.000,- for bottom-up Diversity initiatives is still available and whether this falls under the working budget of the Diversity Officer.
- 250 180327-11 The CSR discusses the process for the quality agreements with Frank Zuijdam.
- 180327-12 The CvB checks the status of the FNWI faculty regulations with *Juridische Zaken* at central and faculty level.
- ~~180220-01 The CSR informs the CvB which topics from the Instellingsplan that they feel deserve extra attention.~~
- 255 180220-02 The CvB and CSR discuss the profiling funds and (possible alternatives to) *collegegeldvrij besturen* and they discuss the evaluation criteria that could be used for evaluating the Profiling fund in 2019.
- ~~180220-03 Het CvB en de CSR treden in gesprek met Henriette van Oosterzee en Bart Manders over de mogelijkheid van vergroten zichtbaarheid medezeggenschap.~~
- 260 180220-04 The CvB and CSR discuss the current workings on sustainability with Bert Zwiep and Harold Swartjes and the sustainability organizations of the university and they take this discussion as a starting point for setting out a broader vision on sustainability.
- 265 180220-05 The CvB considers the CSR's proposal on giving a compensation from the profiling funds to 1st year students in OC's and comes back to this during OV180327.
- 180220-06 The CvB will inquire the current workload of Juridische Zaken and inform the CSR about the upcoming approvals for request and consent.
- ~~180220-07 The CvB will contact Brigitte Widdershoven, Peter van Baalen and Han van der Maas to ensure that the communication and working on the rescheduling of empty tutorial rooms happens properly.~~
- 270 180220-08 The CvB will contact Albert Feilzer to inquire the status of the UvA-VU honours committee.
- ~~180220-09 The CvB shares their written response to the report of the Algemene Rekenkamer with the CSR.~~
- 275 180220-10 ~~The CSR forwards their set shared goals for academic year 2017-2018 with the CvB.~~
- ~~180109-03 The CvB checks what is currently being done to increase the number of study spaces and within which time frame something can be done.~~

- 280 ~~180109-04~~ ~~The CSR investigates which options for study places outside of the university buildings could be used to increase the amount of study spaces for UvA students.~~
- ~~171128-02~~ ~~The CSR discusses what the possibilities and desirability of setting out an international LERU network or link between students (from the medezeggenschap) would be.~~
- 285 ~~171128-04~~ ~~The CSR proposes a way to discuss the set-up of honours programs in regard to excellence, and the way in which honours programs could be evaluated.~~
- 170704-02 Het CvB zal bij het opstellen van een taalbeleid het instellen van numeri fixi en de voertaalwijzigingen samennemen, en treedt hierover in gesprek met de CSR.
- 290 170704-03 Het CvB spreekt in de UCO over de BSA-evaluatie in het licht van het rapport Studiesucces, en zal los van de UvA-matching evaluatie een evaluatie voor het BSA organiseren.

Pro memorie

- 295 170411-08 Het College ziet er op toe dat de frase over het optimaal gebruiken van de wettelijke mogelijkheden van masterselectie zal worden geschrapt bij de herijking van het Instellingsplan voor 2020.
- 161011-01 Het College houdt toezicht op de betrokkenheid van promovendi en postdocs.
- 140604-01 Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.
- 300 140415-04 Bij jaargesprekken in november met decanen en bestuurders wordt voor de zomer informatie ingewonnen bij de betreffende studentenraad over de omgang met de medezeggenschap.
- 130416-01 De studentenraad wordt regelmatig geïnformeerd over de vordering op het gebied van studieadviesing.
- 305 100907-02 Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.

Voor het komende artikel24-overleg:

- 310 130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.
- 130123-07 Er zal duidelijk worden stilgestaan bij (mondelijke) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genotuleerd.
- 130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.
- 315 130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.