

Minutes of the *Plenaire vergadering* of the CSR on the 10th of January 2018

Council members	Pim van Helvoirt (from 16:57), Bram Jaarsma, Michele Murgia, David Nelck, Kjeld Oostra, Sebastian Proos, Mees van Rees, Loraine Smith (from 15:10), Teodor Todercan (from 16:02), Kathelijn Verdeyen;
Council assistants	Quinta Dijk, David Nelck;
Absent	Guido Bakker, Sasha Borovistkaja, Jern Ken Chew, Deval Raj;
Guest(s)	Moataz Rageb <i>Studentassessor-CvB</i> ,
Minutes	Tamara van den Berg <i>Ambtelijk secretaris</i>

Concept agenda

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1. Opening

Kjeld opent de vergadering om 15.03uur en verwelkomt de aanwezigen. De vergadering zal in het Nederlands worden gehouden tot er internationale raadsleden aanwezig zijn.

2. Mail

De in- en uitgaande post wordt besproken.

3. Concept minutes

Het vaststellen van de conceptverslagen wordt uitgesteld tot volgende week.

4. Checking the action list

5 *De actielijst wordt bijgewerkt en de pro memorielijst wordt besproken.*

- Bram geeft aan dat er volgens de afdeling Finance, Planning & Control een negatieve correlatie bestaat tussen de hoogte van het Instellingscollegegeld en de studentaantallen.

5. Announcements

- Kathelijn is nog niet ingedeeld binnen de taakgroepen en dossiers.
- Pim, Guido, Sasha, Raj, Ken, Teo zijn (deels) afwezig tijdens de vergadering.
- 10 • Pim heeft voor alle agendapunten bijdragen uitgeschreven die worden toegelicht door Quinta.
- De raad wordt verzocht om de Doodle voor het evaluatiemoment in te vullen.
- De hei-sessie met het CvB zal volgende week door Pim, Sasha en Tamara worden voorbereid.
- Pim verzoekt de internationale raadsleden om de LOF-bijeenkomst op 12 januari bij te wonen.
- Punten ter evaluatie van het Dagelijks Bestuur kunnen (anoniem) via Tamara worden aangedragen.
- 15 • Moataz Rageb woont vandaag de eerste CSR PV bij als Studentassessor-CvB.

6. Updates DB & taskforces, representatives, Studentassessor-CvB

The written updates discussed briefly.

- De meeste taakgroepen hebben geen update gestuurd wegens het kerstreces.
- Moataz zal vanaf volgende week een update sturen.

7. Setting the agenda

The agenda is set with changes.

20 *Added to the agenda: brief UvA-Sociaal over schoonmakers;*

Taken from the agenda: Diversity;

8. Studentassessor-CvB

The CSR decides on the working agreements with the student assessor CvB.

25 *Besloten wordt om de stemming over de werkafspraken tussen de CSR en de Studentassessor-CvB tot volgende week uit te stellen. Tamara stelt voor om de werkafspraken in bredere zin voor te leggen en niet slechts het delen van het DB-verslag.*

The decision on the working agreements between the CSR and the student assessor is postponed until next week.

9. Invitation letter

The CSR decides on sending a formal invitation to help students from Belarus with their visa.

30 *Kathelijn vraagt hoeveel organisatorisch werk het bezoek precies zal kosten. Sebastian wil een lunch aanbieden. De gehele delegatie bestaat uit ongeveer 50 studenten, maar het is nog onbekend hoeveel hiervan de UvA zullen bezoeken op 1 februari. Sebastian zal dit nagaan. (actie) Sebastian hoopt dat Sasha en Teo willen helpen, mede wegens hun kennis van het Russisch. De rector magnificus heeft aangegeven om, indien mogelijk, de delegatie te willen ontmoeten.*

Sebastian inquires how many students from Minsk will attend the visit to the UvA.



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10. OV: review

The CSR goes over the course of the OV of January 9th.

Algemeen: Kjeld verzoekt de CSR om de openstaande actiepunten af te handelen.

40 **Facultaire Diversity Officers:** Loraine is tevreden met dit agendapunt al was de CSR vergeten om te CvB te verzoeken dit in het CBO te noemen. Bram geeft aan dat de FSR FdR tevreden was over de benoeming en daarom ontevreden is met deze benadering van de CSR. Loraine stelt dat niet de benoeming van de interim het probleem is, maar het feit dat de FSR en Anne de Graaf bezig waren het proces uit te teken en alsnog gepasseerd zijn. Er zal beter worden opgelet dat facultaire raden als voorbeeld worden genoemd op een manier waar zij zich in kunnen vinden.

45 **Study places:** Bram is tevreden met dit agendapunt, maar had graag de toezegging gehad dat studieplekken nog meer prioriteit krijgen. Moataz stelt dat dit dossier jaarlijks terugkomt en het CvB het belang van het creëren van studieplekken inziet. Bram vindt het belangrijk dat het CvB aan oude afspraken (van eerdere CvB's) wordt gehouden. Kjeld vindt het positief dat er externe mogelijkheden onderzocht zullen worden, en dit zal de taakgroep Facilities&Housing verder oppakken. **(actie)**

Schoonmakers, Loraine is tevreden dat er een afspraak met dhr. Swartjes zal worden ingepland.

50 **Artikel 24** Michele stelt voor een sessie te organiseren voor het bespreken van gezamenlijke doelen.

11. Instellingscollegegeld

The CSR discusses its stances on the institutional tuition fees.

55 **Algemeen** Michele vraagt welke beurzen er reeds beschikbaar zijn en Bram legt uit dat dit 0,8 miljoen euro aan beurzen van de *Amsterdam Scholarships* voor niet-EEA studenten betreft. Daarnaast zijn er op het AUC beurzen beschikbaar en zo de kosten voor het verhoogde collegegeld te reduceren tot het wettelijk collegegeld.

Bram vindt het belangrijk om het minderheidsstandpunt in de werkgroep over de toegankelijkheid van het onderwijs te benaderen vanuit een visie dat niet alleen studentenaantallen, maar ook de hoogte van het collegegeld meegenomen moeten worden in de bepaling van toegankelijkheid. Sebastian en David geven aan dat zonder concrete bedragen het lastig is om aan te geven wat de voorkeur geniet.
60 Kathelijn stelt dat de toegankelijkheid redelijk gewaarborgd is, gezien in de instroom van internationale studenten. Wel vreest ze voor een toestroom aan niet-EEA-studenten wanneer het instellingscollegegeld (aanzienlijk) wordt verlaagd. Quinta en Kjeld sluiten zich hierbij aan. David zou graag meer weten over de wijze waarop deze beurzen het instellingscollegegeld compenseren. Michele staat positief tegenover het aanbieden van dergelijke beurzen. Bram vindt het belangrijk dat ook
65 minder vermogende studenten niet-EEA-studenten de kans wordt geboden om aan de UvA te studeren en bevrage in hoeverre toegankelijkheid wordt geambieerd met de huidige vorm van internationalisering. Mees stelt dat het succes van dit plan samenhangt met de wijze van toekenning van de beurzen, maar dat hij in beginsel een voorstander is van dergelijke beurzen. Loraine staat ook positief tegenover het aanbieden van beurzen. Bram benadrukt dat beurzen de toegankelijkheid van
70 het onderwijs meer vergroten dan het verlagen van het instellingscollegegeld.

Bram legt uit dat het Instellingscollegegeld vroeger centraal binnenkwam aan de UvA en dat studiepunten middels allocatiemodel werden uitgekeerd aan de faculteiten. Hierdoor werd het geld met een jaar 'vertraging' uitgekeerd. Dit had echter ook effect op het onderzoeksgeld, aangezien de doorberekening slechts op onderwijs van toepassing was. Nu wordt het Instellingscollegegeld direct
75 aan de faculteiten uitbetaald waarbij een percentuele afdracht wordt ingehouden. Dit heeft echter ook tot gevolg dat exponentiele groei van een faculteit kan worden doorgezet. Bram stelt dat dit een

perverse prikkel is en dat het Instellingscollegegeld daarom centraal in het allocatiemodel opgenomen moet worden en dat er met capaciteitsbudgetten moet worden gewerkt. Mees stelt dat dit niet toereikend zal zijn voor de groei van bijvoorbeeld de FEB. Kjeld en Loraine benadrukken dat opname van deze collegegelden in het allocatiemodel niet breed genoeg door de raad wordt gedragen en daarom niet in de werkgroep moet worden aangekaart.

-- Teo Todercan enters the meeting --

Voting proposal: The CSR will voice in the working group Instellingscollegegeld that it should be ensured that all students should be treated equally financial wise in regard to their faculties.

In favor 11

Against 0

Blanco 1

Abstain 0

The voting proposal is adopted.

12. Decaanbenoemingen

The CSR discusses the different ways of the appointments of deans.

Michele says that the proposals C-F are not out of order with the WHW as was stated. David explains that the university is not obliged to follow these procedures.

Mees asks which problems the FNWI experienced with the public presentation of the candidate. Kjeld explains that certain potential candidates withdrew because of the presentation. This is why the CvB now suggests organizing the public presentation after the appointment.

Loraine would be in favor of models D, E, F, and G. Mees is against elections and finds the points raised by the CvB on the recent appointments valid. Teo agrees. Bram is in favor of models E and F and finds it important that the decentral *medezeggenschap* can choose their desired procedure. Kathelijnn agrees. Michele says that the FSR-FGw only approves of model D, although he personally is also in favor of E and F. David is not in favor of spreading the procedures. Pim suggests looking up the history of these proposed models and to ask the faculty councils to discuss this amongst themselves first. Kjeld agrees and is personally in favor of models D, E, and F. Sebastian finds it important that the procedures become more democratic and therefore favors models D, E, F, and G.

David has contacted the FSR's to find out the preferred procedures per faculty. The representatives will also take this up within their council. **(action)** The FSR-FGw has already formally announced their preference, and the FSR-FdG prefers to maintain the current procedure. Kathelijnn suggests to organize a file holder meeting after all faculties have replied, and David will organize this. **(action)**

13. Concept advice Werkgroep Sterke Medezeggenschap

The CSR discusses the advice from the working group on strong participatory councils.

General direction advice; Mees says that the lack of information for the medezeggenschap is not being considered and that the working group is focusing on the wrong aspects of what causes the current problems. Moreover, the (lack) of honoring the formal rights of the *medezeggenschap* is not addressed. Michele says that the general direction of the advice is bad as it merely focuses on the perspective of the board and managers, without taking into consideration the relation between board and *medezeggenschap* and the views of the *medezeggenschap* on the board. Pim says that the D&D report is not followed and suggests to meet with Naomi Appelman after the consultation period has ended. Also, he suggests addressing the discontent of the CSR about the advice with Folia. Michele says



120 that too few people who are ex-councilors were included in the working group and that the advice was not directly discussed with the faculty councils. Also, the extension of the deadline had come too late.

View on medezeggenschap Sebastian says the advice of the working group blames the medezeggenschap and is not in favor of the report. Mees would like to see that the functioning of the board and managers were also evaluated and that the *right to information* of the medezeggenschap was addressed. Bram says that the number of burnouts within the representative organs should be

125 considered. Kjeld proposes to identify problems as CSR and make propositions about the strengthening of the *medezeggenschap*.

Proposal 1.1 Pim and Bram find the proposal too vague. Kathelij n stresses the importance of having these talks and to discuss expectations, but Loraine says this already happens. Michele asks who bears responsibility in organizing these talks. Kjeld proposes to apply the proposal broader than for setting a

130 code of conduct.

Proposal 2.1 Teo says this proposal is a waste of time, and Kjeld agrees that it is shallow. Kathelij n says it will not be possible to look this far ahead.

Proposal 2.2 Kathelij n says this would mostly apply to the COR and that students are already positive.

Proposal 2.3 Bram says that changing the terms for employee councils could be wise, but that it would

135 have an effect on the unions. Kathelij n explains that this might increase problems in finding candidates. Teo asks why employees sign up for the OR.

Proposal 2.4 Mees proposes to leave this to the OR and the council agrees. Michele asks why workload is not mentioned and says that exam weeks and such should be taken into account for student councils. Moreover, there should be more clarity about the status of files as central or decentral.

140 **Proposal 2.5** Kathelij n says should be left to OR and the council agrees. Mees says that this might also affect the GV, but Kathelij n believes that would only be in a positive way. Kjeld says that the experience of OR-members in the GV is very helpful.

Proposal 3.1 Michele says that this considers the responsibility of the medezeggenschap itself without the need to be discussed with the CvB. Kathelij n says that student councils already working on this

145 despite certain problems of student engagement.

Proposal 3.2 Michele is in favor but says that the forum *denkme e.uva.nl* is currently used in a different way, as merely one plan is presented instead of asking input on a dilemma. Kathelij n says that only the *medezeggenschap* is aware of the forum while regular students are not, so the CvB should promote this better.

150 **Proposal 3.3** Michele says that changing the *kiesdelers* would shift the focus from parties to individuals, and the question is whether this would be desirable; the FSR FGw of the opinion that it is not. However, Michele says it might be desirable for OC's as they do not work with a party system. Bram says this might be positive for the turnout at elections.

Proposal 3.4 Michele says most students do not know how to use UvA-data. Bram wants to ask for

155 tablets for the council. Kjeld is positive about extra facilitation and use of IT means.

Proposal 4.1 Kjeld says that faculty councils should decide on this. Loraine does not think that *kiesdistricten* would improve the situation at the FMG. Mees is against the proposal as involvement should first be created and discussed at a faculty level. Kathelij n says that the CSR also has issues with finding representatives and having a diverse composition of the group overall. Mees says there is no

160 problem as the CSR already allocates a seat to each faculty.

-- Pim van Helvoirt enters the meeting --

165 Michele says that the FSR-FGw discusses representative democracy to protect the interests of students vis-à-vis the university. Moreover, the setting of *kiesdistricten* might be difficult and cause problems along the departments.

Proposal 4.2 The council says this should be left to the COR.

Proposal 4.3 The council says this should be left to the GOR.

Proposal 4.4 The council says this should be left to the COR.

170 **Proposal 5.1** Pim says that ideally all rights would be defined in the regulations. Michele asks who this would be shaped practically and who would supervise this and inform the *medezeggenschap*. Michele says it is problematic when an advice is not considered integrally. Mees suggests viewing this not only in light of the University Regulations, but to include the WHW and other agreements as well. Kathelijn says that is not the case that these agreements are clear and transparent for all councils.

175 **5.5.1** Mees says that the GV's *gentlemen's agreement* handles this differently. Pim says that it is important to have clearly defined roles and to help the faculty councils from a central level. Kjeld says that the distinction between central and faculty issues should be addressed.

5.5.2 The council says this follows the WHW.

180 **5.5.3** Mees is strongly against it, but Bram is in favor. Pim does not want this at the FNWI, and Kjeld suggests taking into account the differences between faculties.

5.5.4 Mees is against, and Pim and Michele find it problematic too.

5.5.5 Pim says this is already addressed in the agreements between the CSR and CvB.

14. W.v.t.t.k. / Any other business

- **Letter UvA-Sociaal**; The decision about signing the letter will be postponed until next week.
- **(Evaluation) weekend**. Tamara asks whether the council would be interested to rent a house for a weekend away together. Pim says this would be good to also involve the more recently appointed council members. Guido is not in favor. The weekend will be organized by Kathelijn, Quinta, and Sasha.

15. Input request from the FSR's

- Conceptadvies Werkgroep Sterke Medezeggenschap: new deadline. → Pim **(action)**
- Decaanbenoemingen.

16. Questions

- Kathelijn asks Kjeld to send a Doodle to plan the representatives meeting.
- Teo asks the international council members to help writing a piece for the GV on the English language, but as no one is present, Mees will help.
- Tamara asks the council to confirm their attendance to the hei-sessie between CSR-CvB.
- Pim suggests contacting Mariska for insight into the CBO minutes. **(action)**
- The GV did not yet receive the allocation model. A message to the faculty councils will be sent out tomorrow.
- The ISO-meeting next week will be on privacy and the *Voorinvesteringen*, Moreover, Duisenberg will be present for a part of the meeting.
- The juridical advice on the model-OER will be discussed in the taskforce Education & Vision and brought to the PV afterward.
- Kjeld stresses that the FSR FNWI finds the taken procedure to inform the deans about the model-OER prior to the advice of the CSR incorrect.



17. Ending

Kjeld closes the meeting at 17h24.

Decisions

- 205 **180110-01** The CSR will voice in the working group that it should be ensured that all students should be treated equally financial wise in regard to their faculties.

Action list

- 180110-01** Sebastian inquires how many students from Minsk will attend the visit to the UvA.
180110-02 Taskforce Facilities & Housing investigates the possibilities of using external study places and opening these up to UvA-students.
180110-03 The representatives discuss the proposed procedures for dean appointments with their FSR.
210 **180110-04** David organizes a file holder meeting on the procedures for dean appointments, after the initial stances of the council are known.
180110-05 Kathelijnn, Quinta, Sasha and Tamara organize a weekend getaway.
180110-06 Pim informs the FSR's about the extension of the reaction term on denkme.uva.nl for the concept advice of the Werkgroep Sterke Medezeggenschap.
215 **180110-07** Pim contacts Mariska for insight in the CBO minutes.
~~**171220-01** Pim informs the FSR FMG that the CSR did not voice in the UCO that they find the schakeltrajecten important.~~
171220-02 Quinta writes a meeting piece for PV180131 on the first meeting and evaluation of the University Forum.
220 **171220-03** Pim asks Evelien Moors in what way BC contributes to the promotion of OR-elections.
171220-04 All council members forward a slogan for the council elections to taskforce PR.
171220-05 Loraine checks the cleaners on the UvA-locations are hired by different companies.
~~**171220-06** Michele informs David about the ways in which the NSE, Alumni survey and UvA-Q are being combined.~~
225 **171220-07** David asks the FSR's about their vision on the NSE and organizes a file holder meeting, if necessary.
~~**171220-08** David checks the CSR archive for discussions and information on the NSE.~~
171220-09 The representatives check their FSR-archive for discussions and information on the NSE.
~~**171220-10** Kjeld sends the WC krant for an editorial round.~~
230 **171220-11** Pim en Sasha discuss the Draaiboek Opleidingsaanbod.
171213-04 Guido forwards the information from the TU Eindhoven on NSE & privacy to Pim and Michele.
171213-05 Pim voices at ISO that the FSR FMG and the CSR see the importance of schakeltrajecten.
171213-06 Taskforce Digitalization & Study Support discusses sending out a regular e-mail to check up on students, and discusses this with Ken in relation to the Zorgplan.
235 ~~**171213-07** Taskforce Education & Vision discusses how to assist the faculty councils in discussing part A of their OER.~~
171206-01 Ken addresses the issues of the FdR with regard to mental health and periods of stress in the meeting on mental health.
240 **171206-02** Raj gathers information about peer reviewing at the different faculties.
171206-05 Kjeld writes a meeting piece on *collegegeldvrij besturen* and the structure that exists at the VU.
~~**171206-07** Bram checks whether the UvA-vertaallijst is in British or American English.~~

- 245 **171206-09** Kjeld organizes a meeting to discuss the role of the representatives in relation to the FSR and CSR.
- 171129-02** Taskforce PR will take up the request to organize joint New Year drinks with the faculty councils.
- 171129-07** Sasha asks the advisory council in which way they would like to receive the documentation of the CSR.
- 250 **171129-08** Sasha discusses the article on hiring council assistants when a vacancy emerges with the CSB.
- 171122-11** Taskforce Finance & Collaboration inquires the correlation between the height of institutional tuition fees and student intake.
- 171108-02** Sasha and Tamara arrange a training on the writing of meeting pieces and time management.
- 255 **171108-05** Tamara, Sasha, and Mees will further investigate the legal possibilities of granting voting rights to the council assistants and come back to this in January.
- 171108-11** Taskforce Facilities & Housing writes a concept vision on sustainability and brings this to the PV after the file-holders meetings.
- 171108-12** Taskforce Digitalization & Study Support informs the FSR's about addressing problems regarding discuss the obligatory purchase of binders with study materials to program directors.
- 260 **171011-08** Sasha announces at the GV that all GV-members have the opportunity to put topics on the GV-agenda.
- 171011-14** If the FSR's give positive feedback on the proposal to write an unsolicited advice on the housing situation, Bram will contact the USR VU and CMR.
- 265 **170913-06** All council members research which topics linked to the ITK they are dealing with in their files and/or faculties, and inform Sasha about this.
- 170823-01** The AMC letter regarding the allocation model will be taken into account by Taskforce Finance & Collaboration during the upcoming discussion on the new allocation model.
- 270 **170823-06** Michele will make a plan to involve the FSR's in setting up the BSA-evaluation, and informs the FSR's about the position of the deans in this.

Pro memorie

- 140908-04** The DB is strict about *nazendingen* and being present in time.
- 140908-05** A double check on the spelling and grammar should be done for all communication. Taskforce heads have the final responsibility in this.
- 275 **141208-04** The taskforce heads notify the PR-taskforce after their meetings which files should be raised in the media.
- 150420-01** All DB-members send their updates before Sunday 20h. and write their updates linked to all specific files of the taskforces.
- 150907-02** Sasha sends a weekly Monday mail with all the activities of the upcoming week.
- 280 **151019-03** Sasha notifies the FSR's after the PV on which topics the CSR needs input.
- 160502-01** Pim and Sebastian take good care of the plants.
- 161017-04** The taskforce heads make sure that everyone gives proper feedback in their taskforces about the work, steering and soundboard groups, and they make sure the documents are saved on the P-drive.
- 285 **161017-05** The taskforce heads oversee the diverse division of speakers for the OV.
- 161031-01** Bram and Sasha organize fun activities for the council on regular basis.
- 170201-04** The council oversees a proper balance between small and large files in the PV.
- 171101-01** All council members archive their documents in the P-drive.
- 171108-04** The representatives check whether the agendas, minutes and letters of the FSR's are being published online.
- 290



171129-14 Mees and Sasha keep in mind for the upcoming UCO-meeting on Honours that UvA-Q reports are filled in for honours courses, while there are no OC's to check these evaluations.