



## Samenvatting van de 169<sup>e</sup> overlegvergadering tussen de Centrale Studentenraad en het College van Bestuur, gehouden op 19 juni 2018

Vastgesteld op 16 oktober 2018.

*Van de zijde van de CSR 2017-2018:* Sasha Borovitskaja, Jern Ken Chew (from 14:37), Pim van Helvoirt, Bram Jaarsma (tot 17:37), Atma Jyoti Mahapatra, Michele Murgia, Mees van Rees;

*Afwezig:* Guido Bakker, Sofie ten Brink, Quinta Dijk, David Nelck, Kjeld Oostra, Sebastian Proos, Loraine Smith, Teo Todercan;

*Van de zijde van het College van Bestuur:* Karen Maex (rector magnificus), Geert ten Dam (voorzitter-CvB), Mariska Herweijer (bestuurssecretaris), Moataz Rageb (centrale studentassessor), Alexander Babeliowsky (14.37-eind) Frank van Tatenhove (16.16-16.35)

*Technisch voorzitter:* Mick van der Valk

*Verslag:* Tamara van den Berg (ambtelijk secretaris)

*Publieke tribune:* -

### Conceptagenda

1. **Opening en vaststellen agenda** // Opening and setting the agenda
2. **Vaststellen van de conceptverslagen** // Setting the concept minutes
3. **Doornemen actielijst** // Checking the action list
4. **Mededelingen** // Announcements
5. **ITK: zelfreflectie** // ITK: self-reflection
6. **Duurzaamheid** // Sustainability
7. **Instellingsplan: midterm review** // Strategic Plan: midterm review
8. **Honours** // Honours
9. **Burnouts in de medezeggenschap** // Burnouts in the medezeggenschap
10. **Informatiebeveiligingsbeleid & Acceptable Use Policy** // Information security policy & Acceptable Use Policy
11. **Artikel 24 + planning** // Article 24 + planning
12. **W.v.t.t.k.** // Any other business
13. **Rondvraag en sluiting** // Questions and ending

#### 1. Opening (14:37 uur) en vaststellen agenda

The technical chair opens the meeting and welcomes the meeting participants. The agenda is set without changes.

#### 2. Vaststellen verslag van de Overlegvergaderingen // Setting the minutes

5 Setting the minutes of OV180501 is postponed until the next meeting.



### 3. Doornemen actielijst // Checking the actions list

10 *Action point 180501-01* The rector discussed the organization of the elections with BC. The first results from the UvA-panel survey are being analyzed. Based on this, the best strategy to proceed will be discussed. The CvB expects that extra publicity for the elections could be helpful, such as a website for the student council elections on which the different parties can promote themselves. A list of campaign activities will be set up in collaboration with BC. The CSR will contact Bart Manders about this. Van Helvoirt suggests discussing the results of the survey during the Transfer OV.

15 *Action point 180501-05* Van Helvoirt says that the language policy has caused problems at different faculties. The rector says that a policy note about language is being worked out. The language working agreements CSR-CvB would be leading for setting working agreements between the FSR's and deans. This has already been discussed with the deans. Van Helvoirt asks to focus extra on the FMG which will be international for the first time. The rector has encouraged all FSR's to take language issues up with their dean and to ask for the language courses that will be offered. The CvB proposes to provide intermediary documents with an English *oplegger* and to provide a final version in both English and Dutch.

25 *Action point 180501-06* Mahapatra explains that the invitation is redundant as initial meetings have been organized with the program directors and the plans are progressing.

30 *Action point 180220-02* The CvB has written a reply on the CSR's points relating to the Profileringsfonds. *The action point is updated:* The CvB and CSR discuss the evaluation criteria that could be used for the evaluation of the Profiling fund in 2019. **(action)**

35 *Action point 170704-02* Van Helvoirt notes that language changes are included in the first draft of the language policy. However, the installment of a *numerus fixus* being intertwined with this language change is not being addressed. The CSR would like this relationship to be mentioned explicitly. The rector explains that OCW-minister Van Engelshoven has proposed changing the procedure for installing a *numerus fixus*. The CvB is awaiting new information regarding this proposal and wants to include this in the new language policy. The CvB wants to indicate a timeline for programs that consider a language change and to ensure that all requirements for education are met before changing a language. The CvB stresses the importance of only changing the language if this is for the benefit of education. The CvB will forward the letter of minister Van Engelshoven to the CSR. **(action)**

### 4. Mededelingen // Announcements

*No announcements from the CSR.*

45 *Announcements from the CvB:*

- The CvB will take into account not to plan meetings during exam weeks. This had caused a low turnout of students during meetings such as the University Forum.
- The rector says that the FSR-ACTA will not send a delegate. The rector is taking this up with the dean as the CvB feels that all faculties should facilitate the FSR's in sending a delegate.
- 50 • The rector says that the report on UvA-Matching was discussed and finalized in the UCO. The UvA will continue with UvA-Matching. The CSR will be informed about this.

## 5. ITK: zelfreflectie // ITK: self-reflection

*De CSR en het CvB bespreken de kritische zelfreflectie voor de Instellingstoets Kwaliteitszorg. // The CSR and CvB discuss the critical self-reflection for the Institutional Quality Assurance Audit.*

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Invited for this agenda point is:

*Alexander Babeliowsky, project leader Instellingstoets Kwaliteitszorg*

Van Rees states that the CSR has been involved in the process from start. The CSR would like to discuss certain points of the CSR and FSR's with the CvB and Babeliowsky:

- 60 • *Medezeggenschap In PCDA-cycle* – Babeliowsky stresses that the CSR's suggestion is already literally in the self-reflection (*see p. 25*). Van Helvoirt says that the status of a document is not always clear. Despite the recent improvements, this status is always very important for the CSR and should be as clear as possible. Babeliowsky says this has been included in the self-reflection.
- 65 • *Relation to the work field* – Van Helvoirt states that this relation is program specific. Babeliowsky suggests adding that programs (or bachelors and masters) can choose to work together on creating a link to the work field. Murgia adds that any decision to work together with the work field should also be made at the program level. The rector explains that this a requirement from the NVAO. However, the composition of the advisory council should be broad and decided on by the programs.
- 70 • *UvA-data* – Van Rees states that the CSR finds that a critical note on UvA-data is lacking. Jaarsma adds that the amount of data gathered (possibly) also leads to risks of becoming too data-oriented or to confusing correlation with causation. Babeliowsky explains that this has been updated in the self-reflection and the CSR is satisfied with the updated phrasing.
- 75 • *UvA-Q* – Murgia states that many educational programs set up their own evaluations, next to UvA-Q, which leads to a lower response rate in UvA-Q. The (lack of a) personal relationship between students and teachers might also affect the response rate. Babeliowsky adds that the evaluations are not only for the teachers but for the Quality Assurance of a program overall as well. Babeliowsky added a note on the evaluation of students' thesis, and small programs and classes will be taken into consideration as well. Murgia says that evaluations in UvA-Q are too rigid and impersonal, but they could stimulate programs in setting up a more personalized evaluation that would add to the quality of education. Babeliowsky suggests including a phrase that UvA-Q will be evaluated. The points of concerns will be incorporated in this.
- 80 • *Involvement of FSR's* – Van Rees says that the deans do not always involve the FSR's sufficiently, and Borovitskaja adds that FSR's are not always informed at all or at an early stage. Moreover, clarity about the different parties involved and procedures is needed for FSR's to do their work properly. The rector suggests FSR's discuss these issues with the deans and in the meeting with the rector and all chairs of the student councils. Babeliowsky adds that the PCDA-cycle defines these roles and levels of decision. Van Helvoirt states that these problems are not caused by the FSR's as they are not responsible for being involved; the deans are responsible for this. The rector and Babeliowsky suggest looking into optimizing these processes with help of the advice from the *Werkgroep Sterke Medezeggenschap*.
- 85 • *OC's & Quality Assurance* – Van Helvoirt states that, despite their formal role, the position of OC's in the quality assurance is quite marginal. The manual for OC's should be updated in compliance with the law. Babeliowsky states that this role of OC's is included in the self-reflection (*see p.48*). Van Helvoirt says that not all OC's are at the required level yet. This is of high importance to the CSR. Murgia adds that OC's do not get enough hours to read and
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discuss all necessary documents. While the legal role of OC's has been expanded, the facilities are lagging behind. This should be considered.

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- *The physical distance between locations* – Van Rees says this the accessibility of locations and facilities should be considered. The students of the FdG are both sensing a physical distance, but also have less access to certain facilities that students need and are provided at the REC. The CvB says that the university is working on incorporating the FdG more into the university, but that a separate community feeling also exists within the hospital. Babeliowsky will include a note about this in the self-reflection.

105 The CSR discusses their points of advice and suggestions for rephrasing the ITK self-reflection with Alexander Babeliowsky. **(action)**

## 6. Duurzaamheid // Sustainability

*De CSR en het CvB bespreken het opstellen van een UvA-brede visie op duurzaamheid. // The CSR and CvB discuss setting an UvA-wide vision on Sustainability.*

110 Murgia explains that the CSR proposes including the following points (in Dutch) in a vision document on sustainability:

- *De erkenning van de rol die de UvA moet spelen voor de maatschappij. Dit betekent concreet dat de UvA verantwoordelijkheid neemt als een grote instelling op het gebied van duurzaamheid en ernaar streeft een voorbeeld te zijn voor anderen.* The CvB also finds this important and would like to act accordingly.
- 115 • *De UvA streeft ernaar de financiën met het oog op duurzaamheid in te richten.* The CSR also sent an advisory letter about the collaboration with Deutsche Bank. Murgia suggests making a distinction between concrete goals and a vision. The CvB is initially positive about this proposal.
- 120 • *De UvA cultiveert, vormt en ondersteunt duurzame initiatieven door de communicatie en inspraak van studenten en medewerkers op het gebied van duurzaamheid te faciliteren.* Murgia suggests providing a grassroots budget for initiatives dealing with sustainability. The rector suggests not only funding these initiatives but creating a culture in which they can flourish.
- 125 • *De UvA streeft ernaar het bewustzijn ten aanzien van duurzaamheid van studenten en medewerkers te vergroten.* The CvB is initially positive about this proposal.
- *De UvA stelt duurzaamheid als een van de hoogste prioriteiten bij huisvestings-ontwikkeling.* Murgia says should get more priority for the new buildings at Science Park or the University Quarter. The chair of the CvB explains that the CvB wants to acquire special expertise regarding how to renovate old buildings in a sustainable matter. This implies cooperation with other partners, such as the national government. Such expertise would be important for the *Gemeente* of Amsterdam as well.
- 130 • *De UvA integreert duurzaamheid in onderwijs en onderzoek.* Murgia discussed this with Swartjes and Doorman, who indicated that this is the first focus for the university when dealing with sustainability. The rector suggests making an overview of the current practices and listing in what matters the UvA has an expertise. The CvB has started listing these practices related to sustainability in the annual report.
- 135 • *De UvA neemt duurzaamheid in acht bij het opstellen van uitwisselingsprogramma's en bij (declaraties van) business trips.* The CvB stresses the importance of raising awareness and

140 of traveling by bike or train when possible. Nonetheless, traveling time and the importance of meetings also need to be taken into account. The exchange programs are an important way for students to learn from other universities.

- *De UvA stelt zichzelf concrete doelen, zodat haar visie geïmplementeerd wordt.* The CvB agrees. Murgia asks whether these concrete goals would be implemented as KPI's. The CvB suggests considering options of how to measure this.
- 145 • *De UvA streeft naar duurzaamheid in de kantines en bij de catering.* The CvB has taken this up. Murgia adds that this should also be considered when creating new catering contracts. The CvB finds this very important as well.
- *De UvA gaat louter relaties aan met duurzame partners, ongeacht de aard of het doel van de relatie.* Murgia says this might not always be practically feasible, but should be a leading motivation. The CvB says that only a few organizations are sustainable in all their aspects, but the CvB agrees with the importance of taking this into account when possible.
- 150 • *De UvA heeft de ambitie om op alle UvA-locaties afval te scheiden.* The rector says this is only useful when garbage is collected separately. This is difficult to arrange, although the CvB would be in favor and suggests striving for this.

155 The rector suggests considering what can be done on the short or long term while taking into account the different levels: education/research, institutional and in relation to the world. The chair of the CvB adds that maybe also other (small) business, such as Artis, can make use of the UvA/HvA HUB in Duivendrecht for transportation of goods into the city.

160 The CSR will bring a draft vision document to the Transfer OV. This will serve as a first step for setting a vision statement. **(action)**

Jaarsma asks to consider the sustainability of the new lecture hall at REC as the current plans involve steel and concrete. The CvB says that sustainability should be a serious consideration of every housing project. Jaarsma states that for the new lecture hall at REC, it has not been considered seriously. The CvB will look into this. **(action)**

## 165 7. **Instellingsplan: midterm review** // Strategic Plan: midterm review

*De CSR en het CvB bespreken de midterm review van het Instellingsplan. // The CSR and CvB discuss the mid-term review of the Strategic Plan.*

170 The CSR has participated in the roundtable discussions and was positive about the process and number of students included. The CSR would like to make a number of suggestions for the midterm review:

- *Updating the KPI's* – The CSR is worried that a midterm review without updating the KPI's will have limited impact. The CvB says this is indicated in the *oplegger*. The KPI's cannot be updated at this moment due to the upcoming *Instellingstoets*. The KPI's are not considered a goal in themselves, but will still be standing. The context in which they are interpreted is indicated in the *oplegger*.
- 175 • *Sustainability* – The CSR is positive about including this.
- *Student experience* – The CSR would like to see other definitions than *Bildung*. The rector stresses the importance of the student experience for an internationalizing university. The rector proposes discussing student engagement and the related KPI's with the CSR.

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- *Research Priority Area's (RPA)* – Borovitskaja stresses that RPA's should be spread across the entire university so that each faculty has a balanced list of challenges that they themselves have set.
  - *Interdisciplinary education* – Murgia says the definition of the term is unclear. The CvB agrees. The rector adds that interdisciplinary studies are not the goal in itself. The rector suggests the CSR reading the LERU-paper on this topic. Murgia indicates to have read this paper. However, he would still like to see a discussion within the institution about interdisciplinary education. The rector says that interdisciplinary programs can also become a new discipline over time.
  - *The link between research and businesses* – The CSR fears for the independence of research. The CvB wants to highlight this independence in the *oplegger*, stressing that academic freedom and research should not be affected. The rector adds that collaboration with business should happen only if this is interesting for research.
  - *Valorization* – The CSR would like to see room for societal valorization. The chair of the CvB explains that the social valorization in the city had been discussed in, for example, the proposal for a *Kenniscentrum Ongelijkheid in de Stad*. Borovitskaja is positive about this but says that a larger scope could be useful.
  - *Diversity* - The CSR thinks that enhancing diversity can also be taken up in a training in the BKO/SKO. The CvB agrees. The CSR would like to enable students more to follow extra courses to enhance diversity among students.
  - *Balance education-research* – The CSR thinks the balance between education and research is very important and that an educational career can be equally valuable as a research career. The CvB agrees.
  - *Overhead costs* - The CSR says increasing the workload and working pressure in the organization should be avoided. The CvB agrees.
  - *University Quarter* – The CSR likes the decisions on the University Quarter.
  - *NSE* - The CSR does not think the NSE is a good KPI. Borovitskaja says there are better ways to measure the improvement of a relatively low student satisfaction, for example by hosting surveys set up within the university. The CvB agrees with the problems of the NSE but states that it is useful for comparison with other university and over a timeline.
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The CvB will take up the points brought forward by the CSR in the *oplegger*. **(action)** The final version of the midterm review can be expected by the end of June. The last meeting with the *Raad van Toezicht* is planned for the second week of July. The COR has given their input as well. The CvB does not see inconsistencies between the input of COR and CSR which means that the input of both councils can be taken up. Borovitskaja thanks the CvB for the several opportunities to give extensive input.

## 8. Informatiebeveiligingsbeleid & Acceptable Use Policy // Information security policy & Acceptable Use Policy

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- De CSR en het CvB bespreken het instemmingsverzoek Informatiebeveiligingsbeleid en de Acceptable Use Policy. // The CSR and CvB discuss the request for consent on the Informatiebeveiligingsbeleid and the Acceptable Use Policy.*

Invited for this agenda point is: Frank van Tatenhove

225 The CSR has composed questions based on the *Informatiebeveiligingsbeleid* and Acceptable Use Policy:

- 230 • *Het Informatiebeveiligingsbeleid is gebaseerd op een template van Surf. Dit is echter niet in zijn geheel overgenomen. Waarom niet?* Van Tatenhove says that the SURF-template was indeed used only as a template. However, when looking closely at the UvA-document and the template, it becomes clear that nearly all topics are addressed. Some choices about certain documents within the document have been made, and some parts have been skipped. Murgia asks whether this stands in relation to the baseline as well. Van Tatenhove replies that the baseline was not included in this policy, but is referred to in the document. The baseline is too large to be addressed in a detailed matter in this document, and therefore the different topics are addressed and will be worked out in the separate documents (*see: appendix b*). The CSR will receive these documents after the framework policy has been set.
- 240 • *Het informatiebeveiligingsbeleid en de Acceptable use policy students hebben het voornemen aan te sluiten op de AVG. Wat betekent het niet instemmen van de COR met het Privacybeleid en de Regeling camarasurveillance voor dit voornemen?* Van Tatenhove says that the policy needs to be in accordance with the law. The UvA, therefore, needs a privacy policy, but the need for an Information Security Policy is independent of the new law requiring the AVG-compliance. There is a need for a close cooperation with the *Functionaris Bescherming Persoonsgegevens*, as is mentioned in the document.
- 245 • *De Acceptable use policy students legt studenten op dat ze verschillende voorzieningen moeten treffen wanneer ze van hun eigen apparaten gebruik maken. Dit zijn voorzieningen zoals het bijhouden van software. Hoe gaat de UvA dit controleren en kan de universiteit dit daadwerkelijk van studenten vragen?* Van Tatenhove says that, currently, no controls are in place to check software on private equipment. An exception is that when a device is generating an extreme amount of content, this can be picked up by the monitoring tools of the UvA-network. In special cases, this device can be separated into a special part of the network to ensure that the device can do no harm. Van Tatenhove mentions that it is also in the interest of students to maintain their equipment. Murgia asks whether the CvB is demanding this of students, but Van Tatenhove states that the UvA will not be enforcing this. Murgia suggests rephrasing this as policy seems to imply differently.
- 250 • *In de Acceptable use policy students staat dat het verboden is om op bijvoorbeeld pornografische of racistische sites te gaan. Hoe wordt dit gereguleerd en hoe verhoudt dit zich tot de later genoemde 'controle op basis van inhoud' in plaats van controle op basis van het gebruik van faciliteiten?* The chair of the CvB mentions that the CvB also posed this question. Van Tatenhove says that students have the freedom to use their equipment and that there is no control on students accessing content which is 'forbidden to use'. This concerns a grey field. From the UvA, there is no active control, and action will be taken only based on complaints or notifications by i.e. students or third parties. These complaints will then be taken up via the regular route (*Klachtencommissie* etc.) The chair of the CvB stresses that sensitive content can also be needed for certain research. Murgia asks how UvA, based on the AUP for employees, deals with the responsibly to not broadcast or stream websites with this kind of information Van Tatenhove says that there is no active control on employees. Murgia asks how the use of obscene materials by BC (central or faculty) is being controlled. The CvB says that the legal regulations are considered as the most important bottom line (i.e. against discrimination). It can be measured whether materials go against the law can be addressed by the complaint, but this can end up in a grey area.
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- 270 • *Hoe wordt de overgang gemaakt van geanonimiseerde persoonsgegevens naar een specifiek onderzoek naar een student?* Van Tatenhove says that only strongly divergent networks can be detected. In extreme cases, a laptop can be placed in quarantine, and the user will be asked to take appropriate measures. Targeting of students will only happen after serious suspicions, for which many checks and balances are in place; the dean has the final responsibility in this. Murgia asks whether the *Functionaris Bescherming Persoonsgegevens* should be incorporated in the policy. Van Tatenhove refers to article 7 of the AUP on targeting research. The FBG is not incorporated yet, but Van Tatenhove says this can be added if the CSR desires so. The CvB says that not only the law but also the UvA's code of conduct is in place here.
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- 280 • *Wat betekent 'randapparatuur'?* Van Tatenhove says this needs to be corrected, as the term is unclear. The term should denote equipment directly linked to the UvA-network. The term will be replaced by '*ICT-faciliteiten*' in line with the AUP for employees.
- 285 • *Onder artikel 11 wordt er het volgende vermeld: 'In gevallen waarin dit Reglement niet voorziet, beslist het College van Bestuur'. Waarom wordt hier geen tussenstap in de besluitvorming, zoals een commissie die geraadpleegd moet worden, de Functionaris Gegevensbescherming, de Chief Security Officer of de Chief Information Security Officer, vermeld?* The chair of the CvB says that the given advice is followed in most cases, but the CvB holds the final responsibility. Murgia says this is not clear from the policy. Van Tatenhove says that this will be reformulated and that an intermediate layer will be included.
- 290 Murgia asks when the documents following from the Privacy and Security policies can be expected if the COR, CMR, and CSR have consented. Van Tatenhove says that these documents can be expected after September. Murgia states that the CSR might also give an unsolicited point of advice on the AUP employees, despite not having a formal advisory right on this, as the CSR would like to address the position of the student assistants.

## 295 **9. Honours // Honours**

*De CSR en het CvB bespreken de structuur van de honoursprogramma's en het IIS. // The CSR and CvB discuss the setup of the honours programs and the IIS.*

- Murgia stresses that the CSR finds the restructuring of the honours program and honours committee very important. Murgia adds that the FSR-FNWI is working on restructuring the IIS.
- 300 The rector explains that the current honours committee ends before the summer. A dean will be appointed to make a policy about organizing and leading the honours programs. Murgia says that the honours courses so far did not fall under the responsibility of the honours committee. The rector would, for now, like to leave this option open and wait for a proposal of the dean. The CSR and CvB engage in discussion about the restructuring of the honours program in general and come back to this in September. **(action)**
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## **10. Burnouts in de medezeggenschap // Burnouts in the medezeggenschap**

*De CSR en het CvB bespreken het probleem van burnouts in de medezeggenschap. // The CSR and CvB discuss the problem of burnouts in the medezeggenschap.*

- The CSR's memo on Burnouts has been discussed during an informal meeting. Both CSR and CvB agree that issue is important and they take the concerns very seriously. Van Helvoirt goes over the list of suggestions by the CSR.
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- *Communication towards students* – Van Helvoirt proposes discussing how to communicate achievements and joint successes of the CSR and CvB to students. The rector discussed this with Yasha Lange, who proposed sending a monthly newsletter to all students for which the CSR can write a section. The CSR is positive about this proposal.
- *Coaching trajectory* – The organization of a coaching trajectory has been taken up by Tamara van den Berg.
- *Language* – Van Helvoirt says that the CSR is looking forward to the language policy, which should include the working agreements between CSR and CvB. The rector says that the offering of language courses to the *medezeggenschap* will also be noted.
- *Financial compensation* – Van Helvoirt asks to consider the financial situation of students in the *medezeggenschap* when revising the *Profileringfonds*.

The rector suggests informing the CSR 2018-2019 about the planning and overview properly. Van Helvoirt says that the points brought forward in the memo can serve as a basis for discussion during the *hei-sessie* CSR-CvB in August. **(action)**

## 11. Artikel 24 + planning // Article 24 + planning

*De CSR en het CvB bespreken het verloop van het afgelopen semester en blikken vooruit naar het komende jaar. // The CSR and CvB discuss the previous semester and look ahead to the upcoming year.*

The rector wants to learn from the collaboration of last year and make the year for CSR 2018-2019 less stressful. The CSR and CvB are together working on many topics, but a list of files that are coming up would be needed as well. The main point of focus for the CvB is the upcoming *Instellingstoets*, which will require full attention after the summer. Besides this, the rector wants to provide an overview of the timeline of files and the decision making processes, to achieve things together with the CSR and focus on common goals. The rector proposes to work on:

1. *Student engagement and student experience*
2. *Sustainability*
3. *Development of young people's talents from other continents (i.e. Africa);*

Borovitskaja says that the CSR will pass on these suggestions to CSR 2018-2019. This can also be discussed during the *hei-sessie* during the transfer period. Jaarsma says that it is positive that the CvB wants to set a shared agenda to collaborate and discuss.

Van Helvoirt says that the current work of the university can be seen in the bigger trend of universities having to deal with *doelmatigheid* and efficiency. There is a lack of priority from Den Haag and a lack of financial means as well.

Van Helvoirt says that the CSR managed their transfer to English well and hopefully has paved the way for upcoming international councils. Although the CSR could not finish all their files, Van Helvoirt is positive about many, such as the procedure for the quality agreements. Van Helvoirt says that the end of *De Decentralen* and the recent protests indicate a lot about the current movements within the university that the CSR had to deal with. Besides this, the CSR has often spent their term waiting for documents and regulations that needed to be updated. This caused a high workload and working pressure for the CSR at the end of the year when they were submitted for advice or consent. Van Helvoirt stresses that the CSR is affected by this and that this way of working does not benefit the quality of discussions and advice. There is a need for

setting priorities and a more concrete planning for CSR 2018-2019. The CvB understands this and will try to improve the planning and help with the anticipation of files.

355 Van Helvoirt states that the students of the UvA will be looking forward to the sustainability policy, alternatives to expensive catering, the ITK and quality assurance of the UvA, the distribution of funds from the *Kwaliteitsafspraken*, the discussion on the international classroom and internationalization, and the language policy. Van Helvoirt would like to see that the UvA is not only bilingual in name but in practice as well. Lastly, Van Helvoirt emphasizes  
360 that the OC's need to be strengthened.

The rector acknowledges that the implementation of the AVG caused workload for *Juridische Zaken* and the medezeggenschap. This should have been foreseen, and the CvB will try to create a better planning for the *medezeggenschap* to keep the long-term view in mind. Herweijer is taking this up.

365 The chair of the CvB adds that the differentiation between files on the central and decentral level has not yet been finished. The CvB would like to continue this discussion to clarify where issues need to be addressed. The CSR will pay attention to this during the transfer period.

## 12. W.v.t.t.k. // Any other business

• **March of science** – The CvB says that a lot has happened over the last week. The CvB sees commonalities in the goals of the protestors, students, staff, and CvB. The CvB would also like to review the difference between stances. Protest is allowed at the university and action groups are being facilitated, but a clear line exists between protest and occupations. On June 8<sup>th</sup>, this line was crossed. The UvA bears responsibility for the entire academic community and their surroundings.  
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375 Murgia asks whether the CvB accepted the invitation of the action groups to discuss the recent events. This is taken up by Calluna Euving. The staff was also invited to talk with the CvB during the *Academisch Uurtje*. Murgia says it would be fruitful to discuss the events further with those involved. Borovitskaja says that most CSR members were positive about the CvB's letter to the staff and that the formal reply is still expected.

380 The CvB proposes focusing on the budget cuts by OCW and the *Tweede Kamer*, also to avoid labeling these issues as a 'UvA-problem'. Jaarsma says that the protest was fueled by frustration about the (lack of) follow up to the D&D report. The CvB stresses that the problems are larger and should be seen in line with the national budget cuts. It should be avoided to only have internal conversations. The UvA should make effective use of their  
385 instruments and networks to address the issues in Den Haag.

## 13. Rondvraag // Questions

• Murgia asks the CvB for an update on the diversity policy on the FGw. The rector says that Anne de Graaf will discuss this with Fred Weerman.  
• Murgia asks about the status of the evaluation of the OC-manual in June and the organization of the OC-elections in September. The revision of the OC-manual will be taken up by the CvB.  
390

-- Bram Jaarsma leaves the meeting. --

• Van Helvoirt asks whether the procedure for the *Kwaliteitsafspraken* has been formalized. The rector says this was discussed during the UCO on June 14<sup>th</sup>. Van Helvoirt says that the survey



- 395 might take longer as the AMC staff was not included properly. The rector would like to get a clear timeline and an alert when a deadline is not met.
- Van Helvoirt asks whether the *Jaarrapport 2017* is finalized. The CvB will forward the annual report once it is finished. **(action)**
  - The chair of the CvB asks the council to confirm their attendance for the informal end-of-the-year gathering.
  - 400 • Borovitskaja thanks Van der Valk for technically chairing the OV's during the last year.

## 14. Sluiting // Ending

The technical chair closes the meeting at 17.40h and thanks all meeting participants for their contributions.

405

### Actielijst OV

- 180619-01 The CvB and CSR discuss the evaluation criteria that could be used for the evaluation of the Profiling fund in 2019.
- 410 180619-02 The CvB forwards the letter of minister Van Engelshoven on the installment of *numeri fixi* to the CSR.
- 180619-03 The CSR discusses their points of advice and suggestions for rephrasing the ITK self-reflection with Alexander Babeliowsky.
- 180619-04 The CSR drafts a vision on Sustainability that will be used as a basis for writing an UvA-wide vision on Sustainability, for OV180904.
- 415 180619-05 The CvB looks into the level of sustainability of the plans for building a new lecture hall at REC.
- 180619-06 The CvB incorporates the input of the CSR in the *oplegger* for the Instellingsplan midterm review.
- 420 180619-07 The CSR and CvB engage in discussion about the restructuring of the honours program in general and come back to this in September 2018.
- 180619-08 The CSR and CvB use the CSR's memo on Burnouts as input for the *hei-avond* between CvB and CSR18-19.
- 180619-09 The CvB will look into providing a more detailed and precise planning.
- 425 180619-10 The CvB forwards the UvA's year report 2017 to the CSR once it becomes available.
- ~~180501-01 The CvB discusses with BC what can be done to improve the structural organization of the student council elections and comes back to this before the summer recess.~~
- 430 ~~180501-02 The CSR and Dominique Campman / JZ discuss the answers to the CSR's questions prior to the formal reaction of the CSR to the request of consent Privacy.~~
- ~~180501-03 The CSR considers the CvB's counter proposal to include the possibility of compensating international students in the *medezeggenschap* when evaluating the *Profileringfonds*.~~
- 435 ~~180501-04 The CvB forwards the CSR to the person responsibility for naming the new bridge at REC.~~
- ~~180501-05 The CvB discusses the facilitation (i.e. language courses) of international students of the *medezeggenschap* with the deans.~~
- 440 ~~180501-06 The CSR forwards the invitation to the discussion on creating a new minor in Sustainability and Economics to the rector magnificus.~~
- ~~180501-07 The CvB checks with Erik Boels whether the *medezeggenschap* can receive the *Kwartaalrapportages*.~~

- 445 ~~180327-01~~ The CvB considers the workings and existence of the UvA VU honours committee and brings forward a proposal during OV180501.
- ~~180327-02~~ The CvB considers different options regarding the quality assurance of interdisciplinary honours programs, such as the CSR's proposal to constitute HS as a separate education unit that has the responsibilities. The CvB comes back with the proposals timely to improve the quality assurance before the start of the academic year 2018-2019.
- 450 ~~180327-03~~ The CvB checks what can be improved to share the confidential evaluation reports in UvA-Q with the OC's.
- ~~180327-06~~ The CSR discusses their recommendations and concerns about the first meeting of the University Forum with Arne Brentjes and Jan Rath.
- 455 ~~180327-10~~ The CvB checks whether the annual funds of €10.000,- for bottom-up Diversitiy initiatives is still available and whether this falls under the working budget of the Diversity Officer.
- ~~180220-02~~ The CvB and CSR discuss the profiling funds and (possible alternatives to) *collegegeldvrij besturen* and they discuss the evaluation criteria that could be used for evaluating the Profiling fund in 2019.
- 460 ~~180220-04~~ The CvB and CSR discuss the current workings on sustainability with Bert Zwiép and Harold Swartjes and the sustainability organizations of the university and they take this discussion as a starting point for setting out a broader vision on sustainability.
- 465 ~~180220-06~~ The CvB will inquire the current workload of Juridische Zaken and inform the CSR about the upcoming approvals for request and consent.
- ~~170704-02~~ Het CvB zal bij het opstellen van een taalbeleid het instellen van numeri fixi en de voertaalwijzigingen samennemen, en treedt hierover in gesprek met de CSR.
- 470 ~~170704-03~~ Het CvB spreekt in de UCO over de BSA evaluatie in het licht van het rapport *Studiesucces*, en zal los van de UvA matching evaluatie een evaluatie voor het BSA organiseren.

### Pro memorie

- 170411-08 Het College ziet er op toe dat de frase over het optimaal gebruiken van de wettelijke mogelijkheden van masterselectie zal worden geschrapt bij de herijking van het Instellingsplan voor 2020.
- 475 161011-01 Het College houdt toezicht op de betrokkenheid van promovendi en postdocs.
- 140604-01 Het College geeft indien van toepassing de CSR een update ten aanzien van de samenwerkingsplannen met andere instellingen of instituten.
- 480 140415-04 Bij jaargesprekken in november met decanen en bestuurders wordt voor de zomer informatie ingewonnen bij de betreffende studentenraad over de omgang met de medezeggenschap.
- 130416-01 De studentenraad wordt regelmatig geïnformeerd over de vordering op het gebied van studieadviesing.
- 485 100907-02 Het CvB zal de capaciteit van fietsenplekken, studieplekken en ruimtes voor studieverenigingen tijdens het realiseren van de nieuwbouw en verhuizingen scherp in de gaten houden en ingrijpen wanneer een tekort ontstaat.

### Voor het komende artikel24-overleg:

- 130610-01 Het College voorziet de CSR van een halfjaarlijkse tijdsplanning voor adviesmomenten.
- 490 130123-07 Er zal duidelijk worden stilgestaan bij (mondelijke) toezeggingen van het College, zodat er geen onnodige schriftelijke reacties hoeven te worden gegeven, maar de toezeggingen wel helder worden genotuleerd.
- 130123-08 Indien de CSR vraagt om een motivatie voor vertrouwelijkheid van een stuk, zal het College het stuk daarvan voorzien.
- 495 130123-09 De contactpersoon van de medezeggenschap kan ook worden benaderd voor vragen en het verstrekken van informatie aan de FSR'en.