

Minutes of the *Plenaire vergadering* of the CSR on the 13th of December 2017

Council members	Guido Bakker, Sasha Borovitskaja, Jern Ken Chew (until 16:51), Pim van Helvoirt, Bram Jaarsma, Michele Murgia (until 18:11), Kjeld Oostra, Sebastian Proos (until 17:31), Deval Raj, Mees van Rees (until 17:31), Loraine Smith (until 16:51), Teodor Todercan (until 17:51), Kathelijn Verdeyen (from 15:52);
Council assistants	Quinta Dijk, David Nelck;
Absent	-;
Guest(s)	Linda van Exter <i>Studentassessor-CvB</i> ,
Minutes	Tamara van den Berg <i>Ambtelijk secretaris</i>

Concept agenda

1. Opening
2. Mail
3. Approving the concept minutes
4. Checking the action list
5. Announcements
6. Updates DB & taskforces, representatives, AMC, Studentassessor-CvB
7. Setting the agenda
8. Studentassessor-CvB
9. University Forum Regulations
10. LOVUM
11. ISO: Algemene Vergadering
12. UCO
13. Programmaraad institutional Research
14. W.v.t.t.k. / Any other business
15. Input request from the FSR's
16. Questions
17. Sluiting

1. Opening

Sasha opens the meeting at 15h03 and welcomes everyone.

2. Mail

The in- and outgoing mail is discussed.

3. Concept minutes

The minutes of December 6th will be set next PV.

4. Checking the action list

The action list gets updated.

5 Bram has a meeting with ICTS on mandatory binders with study materials, and he will further discuss this with Kjeld and Guido.

5. Announcements

- Mees and Sebastian will leave the PV earlier for student elections presentations. Loraine and Ken have to leave earlier to attend class. David is absent due to illness.
- Pim urges council members to attend important meetings and give notification of absence timely.
- 10 • Sasha did not receive an OV-planning from the taskforces.
- Pim says that the *Kwartaaloverleg* should be prepared during the PV.
- Pim says that Taskforce Education & Vision wants to ask juridical advice on the model-OER. Guido proposes two lawyers. Tamara says this should be discussed with her as this needs to be addressed with the CvB and *Juridische Zaken*.
- 15 • Moataz Rageb is appointed as the student assessor 2018 and is attending a part of the meeting.
- The drinks with the RvT and COR will take place on December 20th.
- The OV preparation will be postponed until January 8th, 2018.

6. Updates DB & taskforces, representatives, AMC, Studentassessor-CvB

The written updates discussed briefly.

- Ken asks Bram to inform her what to convey in the mental health group, and Bram suggests to address that pressure can be elevated by a different way of scheduling. Moreover, mental health should also be seen as a faculty issue.
- 20 • Pim explains that the advice from the faculties have been discussed in the GV and the GV has consented to the central budget. Pim will contact Geertje Hulzebos to inform the FSR FMG about the impact of their negative advice. **(action)**
- 25 • Michele says that the restriction on contact between the FSR FGw and policymakers and staff so far remains in place.

7. Setting the agenda

The agenda is set with changes.

Added to the agenda: Setting the IAO agenda, UvA Matching, Kwartaalgesprek housing.

8. Studentassessor-CvB

30 The council welcomes Moataz Rageb as the new student assessor CvB. Moataz briefly introduces himself, and short introduction round is held. Mees asks Moataz about his vision of the function of the student assessor. Moataz explains to see the function as a *schakelfunctie* while bringing the student perspective to the policy makers and board.

35 Mees wants to meet the student assessor more properly before deciding on working agreements as sharing the DB-minutes and confidential information. The council is not in favor of organizing a separate meeting, and Kjeld agrees to organize drinks with Moataz.



The council agrees on keeping the current means of communication. Linda will transfer these to Moataz when handing over the assessor phone.

9. UvA Matching

40 Loraine explains that the UvA-matching evaluation, in general, will be discussed, and not only the recommendations. Sasha says that it was stated in the UCO that only the recommendations would be discussed. Raj suggests discussing the alternatives to UvA-matching. Pim says that the UvA will probably stick to UvA-matching regardless, while perhaps applying small amendments.

Pim says UvA-matching is an obligation, despite the fact that the requirements differ per faculty. This could be addressed, as Pim also feels that the requirement should be soft.

45 Ken says that all universities are obliged to organize a matching program, and he asks about the methods and success of other universities organizing these programs. Raj says that UvA-matching was meant to reduce the dropout rates, but according to the data, this has not proven sufficient.

-- Kathelijn Verdeyen enters the meeting --

50 Pim says that UvA-matching cannot be evaluated if the outcomes of the program cannot be measured. Ken says that the outcomes of the program could become more clear when comparing it to other universities. Pim says evaluating without having clear data is not possible, and suggests making it more evidence-based. Raj agrees as the positive outcomes could have been caused by other measurements. Michele says this would concern merely one way of carrying out an evaluation. Michele suggests
55 discussing the methodology of the evaluation, which now is directed at showing how the positive outcomes outweigh the costs.

Voting proposal: The CSR is of the opinion that the evaluation of UvA-matching should also look at how the matching programs of other universities work and compare this to UvA-matching.

60 In favor 10

Against 1

Blanco 1

Abstain 1

The voting proposal is adopted.

10. IAO

- 65
- OV: Faculty Diversity Officers
 - OV: Study places and use of empty tutorial rooms
 - ITK
 - UCO
 - Situation of the cleaners

70 *Kwaliteitsafspraken* will not be discussed as they will come up at the roundtable discussions between the rector and the faculties. Kathelijn is already in contact with Mees about this.

11. University Forum Regulations

Pim explains how originally the original idea was that the '*Senate new style*' would replace the current Senate. Quinta says that more discrepancies between the regulations and purpose of the forum can be found. Moreover, the university initiative is not included. Pim says this could be seen as falling under

75 *Article 6.b* as proposals for agenda points can be made. Bram says that is different from the proposal of
CSR 2016-2017. Pim says that the *medezeggenschap* is not open for these initiatives either, and Bram
explains how this bottom-up initiative does not need to go by the formal *medezeggenschap*. Pim says
this entails the tasks of the *medezeggenschap*, but Bram says it would be empowering without
80 demanding someone to enter the formal *medezeggenschap* for an entire period. Sasha says that the
advice of the CSR 2016-2017 would also be addressed by the *Werkgroep Sterke Medezeggenschap* so it
should be checked whether this has been incorporated into their advice.

Michele says that specific topics as transition programs would not be suitable to discuss in the
University Forum, and in this way also differs from the *medezeggenschap*.

Pim says that the Forum would function well as a senate, but that it is problematic that it does not
85 replace the current. Michele states to be against the 10-point plan as was composed in reaction to the
occupations, and he finds it problematic that the deans and CvB take place in the Forum. The forum
should be more powerful and set up broader. Pim asks whether the CvB has a position in the current
Senate. This is not the case, but the Senate does advice the rector. Bram says that the Forum is a good
plan, but not in the current form.

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Voting proposal: The CSR disagrees with the University Forum in the form as is currently proposed.

In favor 13

Against 0

Blanco 0

95 Abstain 0

The voting proposal is adopted

The council will address the following issues with the University Forum:

- 100 ○ Amount of board members
- Replacing the current Senate
- University initiative
- Bypassing the *medezeggenschap*
- More power for a forum in a different form
- Deviation from the D&D report
- 105 ○ Procedure and references to the 10-points plan

Guido, Mees, Sebastian, and Pim would prefer the University Forum not to be formed. at all. The
discussion will be continued next time while including the choice between changing the University
Forum or abolishing it altogether. Pim suggests to discuss this at the upcoming OV, but Sasha suggests
to wait first for the evaluation of the meeting of January.

12. LOVUM

110 Pim explains that questions about the coalition agreements have been set and sent to the members of
LOVUM. Mees says education is being overshadowed by research in the coalition agreements and says
that more attention should be given to education in relation to research. Loraine says that education
and research should stand on equal foot.

Point 1 Pim says that universities are a distinct part of society and therefore should not be financed by
115 companies as this would influence the independence of research. Sebastian says that the funding of
universities should not depend on the corporate bias. Pim says that it is important to think where this
would apply exactly. Bram does not have problems with the funding per se, but only when this



influences focus or outcome of research. Pim says that all external funding for research should be considered carefully. Guido says that external funding is not necessarily bad, as this also comes forward from demand. Michele states to be against corporate financing.

-- Jern Ken Chew and Loraine Smith leave the meeting --

Point 2 Pim says that the funding system might be steering towards beta research while other fields of research are equally valid. Mees says that it is currently needed to focus on beta research. Kjeld suggests adding to not do this while negatively affecting the Alpha studies. Michele counters the notion that the funding would be only directed to beta research, but towards research with technical applications. Bram says the funds are suitable mostly for technical applications and less for fundamental research. Michele says that it is an illusion that this concerns an investment in research as the funds are being cut in an absolute sense.

Point 3 Sasha states that internationalization should only happen if the quality of education improves. Michele suggests addressing the language in medezeggenschap. Pim suggests to bring in that OC's should be consulted.

Point 4 Pim is against the *Taakstelling*. Michele suggests addressing an article from the *Washington Post* which stated that Dutch universities are the most efficient universities in the world and are still cutting funds. Bram says that the cut on administrative tasks is a political choice to hide the cuts on education. Most council members express to be against these cuts, but Guido says that these budget cuts will create more efficiency, which is something the CSR should strive after. Pim says this will just hit the researcher and teaching staff who need to take over these administrative jobs and therefore indirectly cutting education.

Point 5 Mees suggests mentioning the influence the medezeggenschap can have in the process of spending the *Kwaliteitsafspraken* funds. Kjeld is against punishing the university by freezing the money if no agreement can be made. Pim fundamentally against the quality agreements and Michele agrees. Kjeld says that the funds should benefit students.

Point 6 Pim says that shifting administrative tasks onto employers will add to the workload. Guido finds it important to see what kind of influence this would have on education and students. Kathelijn says that education clearly suffers under the amount of workload of teachers and staff. Guido says that the administrative workers are often very inefficient and non-productive. Kjeld says that the administrative workers are important as they do essential work. Sasha suggests taking the petition of *WO in Actie* into consideration.

Extra; Kjeld suggests addressing master selection. Pim adds that the selection criteria suffer from a bias as they are not always helping to select the best candidates. Sasha says selection should occur only for the right reasons. Guido suggests mentioning capacity problems.

13. ISO: Algemene Vergadering

Pim criticizes ISO for making decisions without the entire organization, and the council agrees.

Quality agreements and KPI's – Pim explains that ISO wants to start an advisory committee which externally guides the process, but he is not sure what the goal would be and therefore suggests not to partake in this. Mees says this was not included in the previous plan of the ISO. Mees says the advisory committee could be of extra help, but Pim believes this would be the task of the *Raad van Toezicht*. Sasha is not in favor of using KPI's for the quality agreements. Pim says the agreements have to be measurable for the minister, but there should not be an active lobby for the use of KPI's. Michele and Sasha agree. Sasha says the board and medezeggenschap should decide on the KPI's.

Associate degree – Pim says no information is available.

Permanent education – Pim says this is focused on giving all teachers a BKO, but this does not generally improve the quality of education. Mees says that education would improve when offering these courses. Pim says the plans are not clear enough to conclude this.

-- Mees van Rees and Sebastian Proos leave the meeting --

Guido says the plan might be vague, but the intention is correct as it aims to improve education. Pim says the lobby might lead to nationally imposing measurements onto all universities, while not being suitable for all universities. Guido says this would only enhance the quality of education. Sasha says that these courses should be followed voluntarily to add to the professionalization. Pim says the current plan is coming top-down from the ministry, which is problematic, and ISO is actively lobbying for this central influence of OCW which will lead to budget cuts. Pim will ask ISO for more clarification.

Student wellbeing –Sasha says the *Zorgplan* also encompasses some of these points. She suggests consulting the summary of this document. Guido says the pillars of the plan are overlapping or repeating. Pim says that the awareness and action plan concern the same topics but have a different approach.

General – Pim will also address how topics are discussed in the HO, and not the AV.

14. UCO

Pim explains the difference between BKO and SKO.

Kjeld stresses that the FSR FNWI appreciated being invited to the UCO meeting. Pim wants to write an e-mail to all councils to thank them for their attendance. **(action)** Pim is disappointed that the preview 2018 in relation to the educational vision was not discussed. Mees and Sasha will meet Lucy and Brigitte on Monday and bring this up. Kjeld says the CSR could propose adjustments to the agenda.

ITK – Kjeld says this should be addressed to the CvB.

UCO structure – Pim says that it is problematic that the UCO does not write an official advice to the CvB, as a written advice would be desirable. This way it could be ensured that all input from the UCO is included. Bram asks why the CSR wants to formalize this. Pim finds this important since the rector values the advice of the UCO highly. Formalizing the advice will help to get across the minority standpoints the CSR voices in the UCO. Taskforce Education & Vision will think about the strategy of addressing this to the UCO and the CvB. **(action)** The ITK will be addressed in the OV.

-- Teo Todercan leaves the meeting --

15. Programmaraad institutional Research

1.b.1 Bram says the question is wrong as it should not address sex but gender.

1.b.2 Bram links this the question to master selection and its implications. Sasha says this will be linked to the *Instellingsplan*. Pim says that UvA-Matching and selection should be addressed separately and that the current set up for the evaluation is as broad as demanded by the CSR. Michele explains that the evaluations of UvA-Matching and the BSA will be linked but not coincide. Guido asks Kathelijn about the BSA-evaluation at the AMC, but at the AMC there is only DSA. Pim asks whether the information from UvA-matching can be used due to privacy reasons, and this is possible as all information is anonymized. Guido has more information from the TU Eindhoven and the NSE and will forward this to Pim. **(action)**



Workload Pim says the CSR can address these issues, although they mostly fall under the jurisdiction of the COR. Michele finds it important to address this, also as students. Pim says that PhD-students should also be considered in this regard, i.e. by incorporating the issues as mentioned in Folia.

205 **Management information** Pim says that program directors might draw causal relations which are not legitimate based on the correlation that can be found. Also, OC's member should get access to the information if it is given to program directors.

IR data committee Pim says the CSR should be included. Sasha suggests asking for a translation of the results of the program group.

210 **UvA data lab** Sasha stresses that personal information needs to be secured. Michele wants to ask in what regard the *Funcationaris Persoonsgegevens* is involved in this.

Surveys Pim wants to ask whether input from students has been included in setting the questions, and finds it important that the Colleges and Schools can have an influence on setting these questions.

215 **UvA Q** Pim suggests addressing the letter of the COR. Guido stresses that all UvA Q reports should be available to students.

-- Michele Murgia leaves the meeting --

16. Kwartaaloverleg Housing

Michele will take up Bram's place at the *Kwartaaloverleg Huisvesting*. Pim stresses the importance of these meeting and suggests preparing them at the PV.

220 Issues that will be addressed: *Science park, Study spaces*.

17. W.v.t.t.k. / Any other business

- **New Year drinks** FMG and FdR have asked whether the CSR would be interested in joining the organization of New Year's drinks at the Roeterseiland Campus.

225 **Voting proposal:** The CSR is in favor of budgeting 200 euros to have new year drinks with the faculty councils.

In favor 8

Against 3

Blanco 0

Abstain 0

230 *The voting proposal is adopted.*

- Pim will voice in the ISO-meeting that the FSR FMG and the CSR see the importance of schakeltrajecten. **(action)**

18. Input request from the FSR's

- *None.*

19. Questions

- 235
- Guido spoke with two students of the FdR on study guidance who suggested to send regular check-up e-mails to all students at the end of every block. This could help to prevent problems and add to their guidance. Kathelijm says this should be linked to the *Zorgplan*. Taskforce Digitalization & Study Support will take this up. **(action)**

- 240 • Kathelijn is very pleased that she is now a representative and asks to be involved actively and to be brought up to date.
- Next week will be the last PV with Linda in function of student assessor.
- Pim suggests discussing the *Draaiboek Opleidingenaanbod* and to plan a meeting about this.
- Pim asks the council to read the letter of the FSR FGw on valorization to see where this could be useful.
- 245 • Pim has heard that several people are discontent about the space that certain CSR-members take up during the PV.
- Kjeld says that FSR FNWI will look into the OER-A and suggests to have close contact with all student councils. This will be discussed in Taskforce Education & Vision. **(action)**
- Bram met with Geertje Hulzebos to discuss the link to the Deutsche Bank, and it was decided to first hold the meeting before continuing working on an unsolicited advice.
- 250 • Bram has asked the CvB for the *Notitie Leegstandsbeheer* but has not yet received this.

20. Ending

Sasha closes the meeting at 18h30.

Decisions

- 171213-01 The CSR is of the opinion that the evaluation of UvA-matching should also look at how the matching programs of other universities work and compare this to UvA-matching.
- 171213-02 The CSR disagrees with the University Forum in the form as is currently proposed.
- 255 171213-03 The CSR is in favor of budgeting 200 euros to have new year drinks with the FSR's.

Action list

- 171213-01 Pim informs the FMG and other interested faculty councils about the impact of a negative advice on the faculty budget.
- 171213-02 Pim sends an e-mail to the FSR's to thank them for attending the UCO meeting.
- 171213-03 Taskforce Education & Vision thinks about the strategy of addressing the structure of the UCO, formal advices and minority voices in the UCO.
- 260 171213-04 Guido forwards the information from the TU Eindhoven on NSE & privacy to Pim.
- 171213-05 Pim voices at ISO that the FSR FMG and the CSR see the importance of schakeltrajecten.
- 171213-06 Taskforce Digitalization & Study Support discusses sending out a regular e-mail to check up on students, and discusses this with Ken in relation to the Zorgplan.
- 265 171213-07 Taskforce Education & Vision discusses how to assist the faculty councils in discussing part A of their OER.
- 171206-01 Ken addresses the issues of the FdR with regard to mental health and periods of stress in the meeting on mental health.
- 171206-02 Raj gathers information about peer reviewing at the different faculties.
- 270 ~~171206-03 Taskforce Finance & Collaboration contacts Geertje Hulzebos about Deutsche Bank.~~
- 171206-04 Taskforce Finance & Collaboration discusses how to align and include advices from faculty councils in the allocation model procedure.
- 171206-05 Kjeld writes a meeting piece on *collegegeldvrij besturen* and the structure that exists at the VU.
- 275 ~~171206-06 Bram informs David Jan Donner that the CSR would like to participate in the conversation with Deutsche Bank.~~
- 171206-07 Bram checks whether the *UvA-vertaallijst* is in British or American English.
- ~~171206-08 Taskforce PR promotes the current consultation for the allocation model.~~



- 280 171206-09 The representatives organize a meeting to discuss the role of the representatives in relation to the FSR and CSR.
- 171129-01 Taskforce Programs & Accessibility takes up the message from the FSR FMG on *Schakeltrajecten*, after Pim forwards this message.
- 171129-02 Taskforce PR will take up the request to organize joint New Year drinks with the faculty councils, and Pim forwards this message.
- 285 ~~171129-03 The representatives check whether the articles from the CSR regulations that apply to FSR's are also taken up in the faculty regulations, and inform Sasha about this.~~
- ~~171129-04 Sasha will inquire with JZ more information about the Dutch and English versions of the CSR regulations.~~
- 171129-06 Sasha looks into the regulations of the *Raad van Advies*.
- 290 171129-07 Sasha asks the advisory council in which way they would like to receive the documentation of the CSR.
- 171129-08 Sasha discusses the article on hiring council assistants when a vacancy emerges with the CSB.
- 171129-10 Sasha addresses the timing of receiving the agenda and meeting pieces during the UCO.
- ~~171129-13 The CSR members provide content for the WC krant to Taskforce PR before Monday December 18th.~~
- 295 ~~171122-06 Sasha checks with JZ whether all articles concerning the faculties are also taken up into the faculty regulations.~~
- 171122-08 Kjeld and Pim inform Taskforce Programs & Accessibility about the FNWI's toolkit for the promotion of OC's.
- 300 171122-11 Taskforce Finance & Collaboration inquires the correlation between the height of institutional tuition fees and student intake.
- ~~171122-12 Taskforce Finance & Collaboration explores the legal framework of the procedure for joint degrees and setting the institutional tuition fees.~~
- 171122-14 Pim Taskforce PR sends out a Doodle for the drinks that will be organized in January.
- 305 171108-02 Sasha and Tamara arrange a training on the writing of meeting pieces and time management.
- 171108-05 Tamara, Sasha, and Mees will further investigate the legal possibilities of granting voting rights to the council assistants and come back to this in January.
- 171108-11 Taskforce Facilities & Housing writes a concept vision on sustainability and brings this to the PV **after the file-holders meetings**. ~~To draft this statement, the taskforce will take into account the works of the previous file holder. Sasha will help with this.~~
- 310 171108-12 Taskforce Digitalization & Study Support discuss the obligatory purchase of binders with study materials. Guido will ask Kjeld to provide the needed information.
- 171011-08 ~~Pim~~ Sasha announces at the GV that all GV-members have the opportunity to put topics on the GV-agenda.
- 315 171011-14 If the FSR's give positive feedback on the proposal to write an unsolicited advice on the housing situation, Bram will contact the USR VU and CMR.
- 170913-06 All council members research which topics linked to the ITK they are dealing with in their files and/or faculties, and inform Sasha about this.
- 320 170823-01 The AMC letter regarding the allocation model will be taken into account by Taskforce Finance & Collaboration during the upcoming discussion on the new allocation model.
- 170823-06 Michele will make a plan to involve the FSR's in setting up the BSA-evaluation, and informs the FSR's about the position of the deans in this.

Pro memorie

- 140908-04 The DB is strict about *nazendingen* and being present in time.

- 325 **140908-05** A double check on the spelling and grammar should be done for all communication. Taskforce heads have the final responsibility in this.
- 141208-04** The taskforce heads notify the PR-taskforce after their meetings which files should be raised in the media.
- 330 **150420-01** All DB-members send their updates before Sunday 20h. and write their updates linked to all specific files of the taskforces.
- 150907-02** Sasha sends a weekly Monday mail with all the activities of the upcoming week.
- 151019-03** Sasha notifies the FSR's after the PV on which topics the CSR needs input.
- 160502-01** Pim and Sebastian take good care of the plants.
- 161017-04** The taskforce heads make sure that everyone gives proper feedback in their taskforces about the work, steering and soundboard groups, and they make sure the documents are saved on the P-drive.
- 335 **161017-05** The taskforce heads oversee the diverse division of speakers for the OV.
- 161031-01** Bram and Sasha organize fun activities for the council on regular basis.
- 170201-04** The council oversees a proper balance between small and large files in the PV.
- 340 **171101-01** All council members archive their documents in the P-drive.
- 171108-04** The representatives check whether the agendas, minutes and letters of the FSR's are being published online.
- 171129-14** Mees and Sasha keep in mind for the upcoming UCO-meeting on Honours that UvA-Q reports are filled in for honours courses, while there are no OC's to check these evaluations.
- 345